

## **Call for Affiliate Professor Position in Strategy, Organizations & Entrepreneurship (SOE) at CATÓLICA-LISBON, Portugal**

Católica Lisbon School of Business & Economics (CATÓLICA-LISBON) invites applications for a full-time Affiliate Professor in Strategy, Organizations & Entrepreneurship, to start September 1st, 2025. The role focuses on teaching and academic management, with research activity being a plus.

We are looking for applicants with outstanding teaching track record and exceptional academic mentorship skills. We require expertise in teaching Business Ethics, with capabilities in teaching Strategy and/or Leadership a plus. Academic publications or industry experience are beneficial but not required. We offer a competitive salary based on qualifications and experience, with a base contract of Assistant Professor with exclusivity and the status of Affiliate Professor.

*Applications should be submitted by March 31<sup>st</sup>, 2025.* Short-listed candidates will be invited to visit the School during April 2025.

### **Católica Lisbon School of Business and Economics**

CATÓLICA-LISBON is a leading European business school, committed to research production at the highest level, developing outstanding graduates for high-level careers, and offering business leaders a lifelong learning environment. Our programs are internationally recognized: within Europe we are the 22<sup>nd</sup> best business school and *The Lisbon MBA* is top 25, both the Full-time and Executive MBA. In the FT World rankings, our MSc in Finance is the 16th best, our MSc in Management is the 27<sup>th</sup> best and our Executive Education is in the world's top 25 in the period 2022-2024. The international character of the school is reflected by our international faculty, student body, and international accreditations. Since 2008, CLSBE has had the "triple crown" accreditations: AACSB, EFMD, and AMBA. Our programs are entirely taught in English to an international student body (80% international at the Masters level).

### **Faculty**

CATÓLICA-LISBON provides a stimulating working environment and strong connection to industry partners while endeavoring to achieve high standards of teaching and support to students. The core research faculty consists of close to 50 members with doctorates from top programs in North America (including Columbia, NYU, Princeton and Stanford) and in Europe (including INSEAD, LBS, City University of London, Ecole Polytechnique, and Tilburg). Affiliate professors represent about a fourth of the resident career faculty at CATÓLICA-LISBON. The SOE area includes 12 career faculty, of which six are international and three are included in Stanford's list of the 2% more impactful scientists in the world. Its members span the sub-areas of Strategy, Organization Theory, Organizational Behavior,

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Entrepreneurship, Leadership, Sustainability, Innovation and Ethics. They have published articles in the top journals in the management and ethics fields.

### **Living in Lisbon**

Lisbon has recently been ranked the safest capital city in Europe. It is a thriving cultural hub with a vibrant restaurant scene, diverse artistic activities and sporting events, good public transportation, a public healthcare system, historic architecture, among the best weather in Europe, and easy access to world-class beaches. It hosts the Web Summit every year and it has built one of the most thriving innovation ecosystems in Europe. Faculty members moving to Portugal are entitled to generous tax benefits for 10 years.

### **Position Requirements**

Applicants should hold a Ph.D. in Strategy, Management, Organizations, Entrepreneurship or Ethics or a closely related field from a recognized institution by the appointment date. Expertise in teaching Business Ethics, particularly from the perspective of the Catholic tradition, is a requisite for the position. Expertise in teaching Strategy and/or Leadership is a plus. Applicants are expected to deliver high-quality teaching, coordinate programs, advise students at undergraduate and graduate levels, participate in committees, advise student clubs, as well as to build and maintain industry partnerships. Applicants must be motivated to engage with students in the classroom. Affiliate positions involve teaching the equivalent of 6 courses per year in English at the undergraduate, MSc, and/or MBA levels. Affiliate faculty may also be invited to engage in executive education programs. The ideal applicant will understand and develop the skills today's business and economics students need. They should be familiar with recent pedagogical approaches, innovative in the classroom through experiential learning, real-world applications, and industry partnerships. Additionally, the applicant should have a strong desire to contribute to the growth of the school and the reinforcement of the SOE area.

### **Application Procedure**

Applicants should send a cover letter highlighting their ability to meet the position qualifications and highlighting relevant aspects for (a) teaching, (b) professional service (c) research interests, and (d) their specific interest in CATÓLICA-LISBON. In addition, they should send an updated CV, at least two reference letters, and teaching evaluations (when applicable). The application deadline is March 31<sup>st</sup>, 2025. Selected applicants will be invited for campus visits on April 21 and 22.

### **Applications should be sent by e-mail to:**

E-mail: [internationalrecruit@ucp.pt](mailto:internationalrecruit@ucp.pt)

Subject: SOE Affiliate Professor Position

To: SOE Area Faculty Recruitment Committee

Católica Lisbon School of Business and Economics

Palma de Cima, 1649-023 Lisboa, Portugal

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