EAWOP Small Group Meeting: Teamworking Virtually: Business as usual?

22nd-24th July 2019

Católica Lisbon School of Business and Economics, Lisbon, Portugal

PROGRAM

22nd July 2019	
19.00h – 21.30h	Dinner at Católica Lisbon
23rd July 2019	
09.00h – 09.15h	Participants' reception
09.15h – 09.45h	Welcome session
09.45h – 10.30h	Keynote by Prof. Dr. Lucy Gilson *30 Years of Connectivity: Happy Birthday to the World Wide Web*
10.30h – 11.00h	Coffee break

11.00h – 12.30h	**Conceptualizing and measuring virtuality**
	
	- Lisa Handke, Florian E. Klonek, Thomas A. O'Neill, Sharon K. Parker & Simone Kauffeld
	  o *A Multi-level Model and Emergent State Perspective on Team Virtuality*
	
	- Florian E. Klonek, Daniela Andrei, Caroline Knight & Sharon K. Parker
	  o *A Work Design Perspective on Virtual Teamwork: Development and Validation of the Virtuality and Teamwork Demands Scale*
	
	- Patrícia Costa, Lucy Gilson, Ana M. PAssos & Thomas O'Neill
	  o *What is new if anything in teamworking virtually?*

12.30h – 13.45h	Lunch

13.45h – 15.45h	**Virtuality over time**
	
	- Lisa Handke, Annika Meinecke & Simone Kauffelda
	  - *Using Recurrence Quantification Analysis to Understand Adaptation Processes and Performance in Virtual Teams*
	
	- Martina Hartner-Tiefenthaler, Miriam Baumgaertner & Stephan Boehm
	  - *Developing the full potential of flexible teams by addressing their members' basic psychological needs*
	
	- Jun Yang, Yonghong Liu & Vasyl Taras
	  - *Motivation Consensus Emergence Over Time in Global Virtual Teams: The Impact of Cultural Intelligence*
	
	- Thomas A. O'Neill, Matthew J. W. McLarnon, & Vasyl Taras
	  - *Trajectories of Unhealthy Conflict in Global Virtual Teams*

15.45h – 16.15h	Coffee break

16.15h – 17.45h	**Affect and motivation**
	
	- António Martinez, Patrícia Costa & Pedro Neves
	  - *Virtual teams' affect regulation and performance: a mix method study*
	
	- Nuria Gamero, Virginia Orengo, Juan Baltasar González de Anta, Vicente Peñarroja, Ana Zornoza, Isabel Dimas, I. & Marta Alves
	  - *Virtual team emotional composition and group emotional intelligence: Their influence on members' affective states and satisfaction with the team*
	
	- Isabel Dimas, Marta Alves, Paulo Renato Lourenço, Teresa Rebelo, Ana Zornoza, Virginia Orengo, & B. Moscon
	  - *Emotion management and team performance: the mediating role of reflexivity in teams with some degree of virtuality*

17.45h – 21.30h	Dinner in Lisbon (optional, TBD)

24th July 2019	
09.15h – 10.00h	Keynote by Prof. Dr. Conny Antoni *Digitalization of work: changing requirements for team leadership, structure and collaboration*
10.00h – 10.30h	Coffee break

10.30h – 12.30h	**Leading virtually**
	
	- Miriam Höddinghaus, Guido Hertel & Christoph Nohe
	    o *How does digitization change the impact of leadership? A systematic review on the relationship between virtuality, e-leadership, and follower outcomes*
	
	- Ana Margarida Graça & Patrícia Costa
	    o *Leading virtually: Absence makes adaptation grow fonder?*
	
	- Margarete Boos & Stefan Klötzer
	    o *Working in distributed teams – Need of a new concept of remote leadership?*
	
	- Rudolf Kerschreiter, Florian Schnitzler & Kathrin Heinitz
	    o *Leaders' use of virtual communication technology moderates the effect of identity leadership on team performance*

12.30h – 13.45h	Lunch

13.45h – 15.30h	**Communication: what, how and how much**
	
	- Chia-Yu Kou-Barrett
	    o *Exchanging Expertise in Collocated and Distributed Project Teams*
	
	- Martijn Jungst, Julia Milner, Trenton Milner
	    o *The moderating role of the degree of digital team communication in the relationship between social ties and performance over time*
	
	- Tim Manfred Götz
	    o *Differing effects of work flexibility on health across virtual communication profiles – a person-centered approach*

15.30h – 16.00h	Coffee break

16.00h – 17.30h	**Practice & Context**
	
	- Travis Maynard, Lucy Gilson, William Kramer & Marissa Shuffler
	    o *Teaching Virtual Teamwork: An Experiential Activity with "Real-World" Lessons*
	
	- Julian Schulze
	    o *Contextualized competencies for virtual teamwork: How research on virtual team competencies can benefit from symmetry principles and frames-of-reference*
	
	- Jennifer L. Gibbs, Julia Eisenberg, J. Nan Wilkenfeld
	    o *The Role of Virtual Team Identification in Global Outsourcing Arrangements*

17.30h – 18.00h	Concluding remarks & closure session