



1. Católica Lisbon School of Business & Economics annually promotes the attribution of the “Career Award” intended to honor one of its Alumni who, in the course of their professional career, have distinguished themselves in the light of criteria guided by the principles transmitted throughout their academic program, namely in leadership, professionalism, ethics and social impact.

2. The initiative aims to reward those who, with a consolidated career and over 45 years of age, have more and better contributed to the quality of services provided by the companies and institutions where they work, in their most varied aspects, for the benefit of investors, employees, other members of the business community and society in general, thus also contributing to the reputation of excellence of Universidade Católica Portuguesa.

3. CATÓLICA-LISBON’s DEAN will annually select the President of the Jury and, together with him and with the support of the Alumni Relations Team, will choose the remaining elements of the Jury.

3.1 The Jury is composed of a panel of independent personalities of recognized competence and reputability, with relevant experience in the business world, in academia and/or in the national or international economy.

3.2 An alumnus can only be part of the jury if he has already been awarded the Career Prize previously.

3.3 Candidates for the Award are nominated by CATÓLICA-LISBON Alumni and the jury will receive a short-list with the names of the nominees considered eligible by the Alumni Relations team after a due diligence process in view of the Award criteria.

3.4 The Jury will have the following responsibilities:

a) Ensure the accuracy and transparency of all procedures related to the nomination

and awarding process;

b) Proceed with the definition, weighting and revision of the criteria relative to the selection of candidates and the appreciation of the process;

c) Assess the "Curriculae" of the various candidates and decide who should receive the award. There will be no classifications of the remaining candidates;

d) The attribution of the Award which, being your sole responsibility, is ultimate and not subject to appeal;

e) Communicate to CATÓLICA-LISBON the suggestions, comments and recommendations that it considers may contribute to improving the quality of the initiative and to better fulfilling the respective objectives.

4. The President of the Jury has the casting vote, being in charge of organizing and conducting the work of this body, as well as its representation at the Award attribution ceremony;

5. The Jury may ask CATÓLICA-LISBON for support in carrying out specific steps, like collecting additional information considered useful for assessing the merits of the nominees, in order to better support the decision to be taken.

6. Under no circumstances will CATÓLICA-LISBON and the Jury analyze and discuss the nomination, vote and attribution of the prize, before, during or after the respective processes, with the nominees.

7. Annually, CATÓLICA-LISBON will indicate to the President of the Jury the deadline for carrying out the works, namely for the selection of nominees, the collection of the necessary information and the deliberation process.

8. Communication of the Award winner will be kept confidential and considered preliminary, until CATÓLICA-LISBON agrees with that person on the terms of the award delivery.

9. The personal data of the nominees, as well as all information processing, will be kept strictly confidential and will not, under any circumstances, be used for other purposes.

10. In conjunction with CATÓLICA-LISBON, the Jury may decide to change, without prior notice, the rules contained in the present regulations for attributing the "Career Award".