

| INTERNSHIP TYPES                     | DESCRIPTION   | MAIN BENEFITS  | TARGET STUDENTS  |
|--------------------------------------|---|--|--|
| A. FIRST<br>INTERNSHIP               | Short-term support for more basic tasks<br>Examples:<br>Answering the phone; mass-mailing; data entry; contacting<br>suppliers; photocopying; observing various company functions<br>and areas, job shadowing   | <ul> <li>promotion of employer brand</li> <li>identification of young talent</li> <li>attraction of future applicants</li> <li>completion of routine tasks</li> </ul>  | Students with no work experience<br>Typically 1 <sup>st</sup> year Bachelor students.  |
| B. FIELD<br>PLACEMENT                | <ul> <li>Take on responsibilities and tasks of a particular position, which may vary in complexity and degree of independence</li> <li>Examples: <ul> <li>Commercial/Marketing: customer service; sales reports; sales clerking; promotional campaign support; analysis of competition; mystery shopping; market research and data assessment; statistical analyses of client segments; event planning</li> <li>Finance: BackOffice projects, support in bookkeeping and accounting tasks, invoicing; report production</li> <li>Economics: market analysis; macroeconomic analysis; impact of economic policy; studies on companies' market behaviour</li> </ul> </li> </ul> | <ul> <li>- identification of potential applicants<br/>for specific positions</li> <li>- new perspectives and inputs on "old"<br/>issues</li> <li>- effective accomplishment of function</li> </ul>                               | To be defined in accordance with the<br>complexity of the functions to be<br>performed, the level of knowledge<br>required and the degree of intern<br>independence<br>Typically 2 <sup>nd</sup> and 3 <sup>rd</sup> year Bachelor<br>and Master students.                   |
| C. RESEARCH /<br>STUDY<br>INTERNSHIP | Research-intensive internship focused on a specific project or<br>study<br>Examples:<br>Process reengineering project; benchmarking study; study and<br>analysis of a specific market   | <ul> <li>benefits from the intern's academic knowledge applied to specific company needs,</li> <li>identification of potential applicants for specific positions</li> <li>new perspectives and inputs on "old" issues</li> </ul> | Preferably for students with previous<br>work experience, due to the high<br>level of planning involved in<br>designing and carrying out the<br>project, which requires a high degree<br>of independence.<br>Typically 3 <sup>rd</sup> year Bachelor and<br>Master students. |