

INTERNSHIP TYPES	DESCRIPTION	MAIN BENEFITS	TARGET STUDENTS
A. FIRST INTERNSHIP	Short-term support for more basic tasks Examples: Answering the phone; mass-mailing; data entry; contacting suppliers; photocopying; observing various company functions and areas, job shadowing	<ul> <li>promotion of employer brand</li> <li>identification of young talent</li> <li>attraction of future applicants</li> <li>completion of routine tasks</li> </ul>	Students with no work experience Typically 1 <sup>st</sup> year Bachelor students.
B. FIELD PLACEMENT	<ul> <li>Take on responsibilities and tasks of a particular position, which may vary in complexity and degree of independence</li> <li>Examples: <ul> <li>Commercial/Marketing: customer service; sales reports; sales clerking; promotional campaign support; analysis of competition; mystery shopping; market research and data assessment; statistical analyses of client segments; event planning</li> <li>Finance: BackOffice projects, support in bookkeeping and accounting tasks, invoicing; report production</li> <li>Economics: market analysis; macroeconomic analysis; impact of economic policy; studies on companies' market behaviour</li> </ul> </li> </ul>	<ul> <li>- identification of potential applicants for specific positions</li> <li>- new perspectives and inputs on "old" issues</li> <li>- effective accomplishment of function</li> </ul>	To be defined in accordance with the complexity of the functions to be performed, the level of knowledge required and the degree of intern independence Typically 2 <sup>nd</sup> and 3 <sup>rd</sup> year Bachelor and Master students.
C. RESEARCH / STUDY INTERNSHIP	Research-intensive internship focused on a specific project or study Examples: Process reengineering project; benchmarking study; study and analysis of a specific market	<ul> <li>benefits from the intern's academic knowledge applied to specific company needs,</li> <li>identification of potential applicants for specific positions</li> <li>new perspectives and inputs on "old" issues</li> </ul>	Preferably for students with previous work experience, due to the high level of planning involved in designing and carrying out the project, which requires a high degree of independence. Typically 3 <sup>rd</sup> year Bachelor and Master students.