

CURRICULUM VITAE

Dr. Thierry Amslem

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Language: english (fluent), french (native).

1. Education

- Oct. 2014/May 2016:** **Smith School of Business - Queen's University (Canada), Faculty member** in the Social and behavioural accounting group directed by Pr. Steve Salterio.
- Jan./Oct. 2014:** **Laval University, School of Accountancy**, Post-doc Research Fellow, under the supervision of Pr. Yves Gendron.
- 2010-2013:** **Ph.D. in Management Accounting, Sorbonne University – Business School (joint Ph.D. program with HEC Paris)**
Thesis Title Project: *The process of emergence of a practice to measure social management performance: The case of a social integration enterprise in France.*
Committee: Y. Pesqueux (chair), *CNAM*; Y. Gendron, *Laval U.*; J. Battilana, *Harvard U.*; C. Dambrin, *ESCP*; J. Richard, *Paris-Dauphine*; H. Löning, *HEC Paris*.
- 2008-2009:** **M. Phil. in Organization Studies, University of Paris/Mines-ParisTech/ Ecole Polytechnique/ESCP Europe, Paris.**
Master Dissertation Title: *Evolution of the concept of Organizational Learning from 1980 to 2009 in the literature in management.*
Grade: *Cum Laude*
- 2007-2008:** **Graduate in Banking Management, HEC Paris /CFPB (Executive Master Level), France.**
- 2001-2003:** **B.A. in International Business, Conservatoire National des Arts et Métiers, France.**
- 1997-1999 :** **Undergraduate in management, University Nice, France.**
- 1994-1995:** **Baccalauréat (A-Level), Option Science, Nice, France.**

2. Professional Positions

- Jan. 2016:** **The Smith School of Business - Queen's University**, Kingston (Canada) – Faculty member in Management Accounting
Most prestigious undergraduate program in Canada
- *Teaching of the course "Introduction to Management Accounting" in the Commerce Program (evaluations: 4.4/5)*
- 2009-2013:** **ESCP Europe**, Research and Teaching Assistant, Paris.
Teaching of the course "Management control" (30h) at the "Grande Ecole" program.
- *Teaching assistant of Prof P. Bamberger (Tel-Aviv University/ILR Cornell, Past Associate Editor of Academy of Management Journal, and Associate Editor of Academy of Management Discoveries) during his visiting at ESCP Europe.*
- *Teaching of the course « Organization and management » (30h) at the « Grande Ecole » program. (Evaluation: 4,2/5)*
- *Teaching of the research seminar at the « Grande Ecole » program (18h).*
- 2004-2008:** **CM-CIC Bank**, Wealth Management, Lyon.
- 2001-2003:** **Lagardère Medias**, Sales, Nice.
- 2000-2001:** **Alfred Dunhill** (Richemont Luxury Group), Marketing, London, UK.

3. Conferences:

- Amslem, T. & Gendron, Y. 2016. Performance measurement literacy. *Management Accounting as Social and Organizational Practice Conference (MASOP)*, Innsbruck, April, 27th-28th.
- Amslem, T. & Gendron, Y. 2015. Management control vocabulary. *Alternative Accounting Conference (AAC)*, Ottawa, April 27th.
- Amslem, T. 2014. Management accounting and equifinality. *Emerging Scholar Colloquium, Critical Perspectives on Accounting Conference*, Toronto, July 6th.
- Amslem, T. 2013. Accounting and social entrepreneurship. *CSEAR Conference*, Montpellier (France), May, 2nd.
- Amslem, T. 2013. Choosing between the heart and profitability, or maybe both? The role of prior experience and education on top management for hybridizing social welfare and commercial logic. *European Group of Organization Studies (EGOS) Conference*, Montreal, July 4th-6th.

Amslem, T. 2012. Coupling and decoupling of practices in a social integration enterprise. New-York University (NYU) *Annual Social Entrepreneurship Conference*, New-York, November 7th-9th.

Amslem, T. 2012. A multi-level analysis of the collective process of socially responsible management innovations: The case study of a french social integration enterprise. *European Group of Organization Studies (EGOS) Conference*, Helsinki, July 3rd-6th.

Moingeon. B, Lehmann-Ortega. L, Amslem. T. 2011. Finding Guardians Angels for Social Entrepreneurs: The Role of Social Business Angels. *Strategic Management Society (SMS) Conference*, Miami, November 5th-9th.

Moingeon. B, Amslem. T. 2011. The Social Business: A Strategic Innovation Laboratory for Multinational companies. *Strategic Management Society (SMS) Conference*, "Special C.K. Prahalad", San Diego, June 5th-8th.

4. Doctoral Consortium

Social entrepreneurship Doctoral Consortium (Syracuse U.), AoM 2012, July, August, 28th-3rd, Boston.

Oikos Young Scholars Organizations Academy 2011, Organizations and Cultural Sustainability, September 4th-9th, Zurich.

Doctoral Seminar ILR Cornell/ESCP Europe, Berlin, June, 7th-8th, 2010.

Doctoral Consortium Academy of Management/ISEOR, Université Jean Moulin, Lyon, "Organization Development and Change", June 15th-18th, 2010,.

Doctoral Consortium "Organizational Learning, Knowledge and Capabilities" (OLKC), Northeastern University/Queen's University, Boston, June 3th-6th, 2010.

5. Working papers in preparation

- Inculcating performance measurement literacy in a social enterprise: An ethnography (with Yves Gendron, Laval U.)

Targeted journal: Management Accounting Research (Ranked 4th journal in accounting, SSCI 2015)

Current status: 3rd round of resubmission

- Accounting values, controversies and compromises in tests of worth (with Marcia Annisette, York U. and Gillian Vesty, RMIT)

Targeted journal: Research of the Sociology in Organizations (ranked as B-journal and only by invitation)

Current status: Resubmitted last July 2016 - 2nd round (expected to be published in December 2016)

- Management control systems as emancipation (with Marion Brivot)
Targeted journal: Accounting, Organizations and Society.

Current status: process of writing and submission this upcoming fall.

6. Visiting Student

Tel-Aviv University - Recanati School of Business, invited by Prof P. Bamberger, June-July 2011.

- Summer workshop of advanced research methods (90 h) with Prof G. Chen (University of Maryland, Associate Editor of Journal of Applied Psychology) and Dr. I. Nahum-Shani (University of Michigan).

Copenhagen Business School, invited by Prof. Eva Boxenbaum, May 2012.

7. Referees

- **Yves Gendron – Laval University** *Post-doctorate supervisor, co-author, member of my PhD committee*, yves.gendron@ctb.ulaval.ca

- **Steve Salterio – Smith School of Business at Queen’s University** *Head of the accounting group*, ssalterio@queensu.ca

- **Marion Brivot – Laval University** *Co-author*, marion.brivot@ctb.ulaval.ca