

**ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER
PROCEDURE FOR DOCTORATE HIRING**

PURSUANT TO DECREE-LAW NO. 57/ 2016 OF 29 AUGUST

Internal Reference: CUBE-PhD-PTDC/EGE-OGE/32169/2017

1. Framework

The Rector of Universidade Católica Portuguesa, Prof. Isabel Capelo Gil deliberated the opening of an international selection tender for one vacancy of doctorate Researcher, to carry out scientific research activities, in exclusive commitment, in the field of Consumer Psychology, at CUBE - Católica Lisbon Research Unit in Business and Economics - GES/00407, integrated at Católica Lisbon School of Business and Economics of the Universidade Católica Portuguesa, in Lisbon, within the scope of *E-PRIMEMEAL: Using consumer psychology to promote healthier meal choices through mobile app use* “PTDC/EGE-OGE/32169/2017”. This scientific research project is funded by Fundação para a Ciência e a Tecnologia, I.P. (FCT, IP) through national funds and FEDER under the reference “LISBOA-01-0145-FEDER-032169”.

The E-PRIMEMEAL project runs for 30 months, starting on August 16th 2018 and ending on February 15th 2021. It investigates the effectiveness of digitally-mediated, behavioural change interventions in promoting consumers’ self-regulation of healthy food shopping and meal preparation habits. Its ultimate goal is to design, develop and validate a set of engaging mobile app functionalities, based on tailored behavioural change techniques, which successfully and sustainably stimulate healthy eating among different consumer groups and thereby help fight the obesity epidemic. The E-PRIMEMEAL team is composed of a multidisciplinary, international group of academics with expertise in Consumer Behavior, Psychology, Sociology, Nutrition and Public Health, working in partnership with a highly specialized Digital Marketing agency. The vacancy on offer is that of an exclusive commitment doctorate Researcher, with a contract equivalent to Investigador Auxiliar (Assistant Researcher). Therefore, we seek a candidate with a Ph.D. in Social Psychology or a closely related scientific area, and at least five years of work experience in research projects after obtaining his or her doctorate degree. This candidate should also present evidence of a strong track-record of authored papers published in high-quality, peer-reviewed journals, as well as a strong background in research methodology, namely experimental design (lab and field), advanced statistical data analysis and systematic/meta-analytical review methods. He or she should be proficient in English and demonstrate interest in conducting research at the intersection of food consumption behavior, health psychology and digital media topics.

The candidate selected will integrate the E-PRIMEMEAL project team and work under the direct supervision of Doctor Ana Isabel de Almeida Costa, Project PI and Principal Research Associate at Católica Lisbon School of Business and Economics. He or she will help carry out a program of research activities in the areas of Social and Consumer Psychology, with a particular emphasis on the self-regulation of food consumption behaviour and its health and public policy implications. This program entails working on the following tasks:

Task 1: Systematic review and meta-analysis of evidences of the effects of digitally-mediated, behavioural change interventions on food shopping, meal preparation habits, dietary choices and relevant health outcomes.

Task 2: Design, development and consumer testing of an app with functionalities based on successful digitally-mediated behavioural change techniques identified by Task 1.

Task 3: Cross-cultural app implementation in Portugal and France, and evaluation.

Throughout these tasks, the candidate selected will undertake the following scientific activities:

- Reviewing and summarizing extant research
- Formulating theories and hypotheses about research topics, and designing and implementing lab and field studies to test them
- Supervising data collection and performing their adequate statistical analysis and interpretation
- Writing academic papers and other publications based on project results, for submission to international peer-reviewed journals and conferences
- Disseminating project results orally and in writing to funding bodies, the scientific community and the general public, including project reporting and event organization
- Supervising the activities of junior researchers or research assistants integrated in the project team

2. Applicable Legislation

Decree-Law no. 57/2016 of 29 August, amended by Law no. 57/2017 of 19 July, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), without prejudice to the specific regulations applicable to Universidade Católica Portuguesa.

3. Workplace

The workplace is located at the premises of Universidade Católica Portuguesa, in Lisbon, Portugal.

4. Remuneration

Gross monthly remuneration to be paid is 3.191,82 euros, plus a meal allowance. To these amounts are added annual holiday and Christmas allowances.

5. Basis and duration of the contract

The opening of this selection tender aims at the hiring of a doctorate, to perform duties of scientific research in the scientific field of “Consumer Psychology”, within the scope of the project E-PRIMEMEAL: Using consumer psychology to promote healthier meal choices through mobile app use “PTDC/EGE-OGE/32169/2017”, a scientific research project funded by Fundação para a Ciência e Tecnologia, IP (FCT, IP) and FEDER under the reference “LISBOA-01-0145-FEDER-032169”, under a non-fixed term employment contract, this contract purports the fulfilment of a given service, specifically defined and non-durable, and necessarily financed by this project. Thus, the non-fixed-term contract to be signed has a maximum duration of 24 months.

Termination of the financing, termination of the project or completion of the tasks that are the subject of this selection tender shall determine the expiration of the contract. Such expiration

will come into effect with the notification referred to in number one of article 345 of the Portuguese Labor Code, stating that “the employer shall notify the termination of the contract to the employee, at least seven, 30 or 60 days in advance, according to whether the contract lasted up to six months, six months to two years, or per longer period of time.”

6. Admission requirements

Any national, foreign and stateless candidate(s) who hold a doctorate degree in Social Psychology or a closely related scientific area, as well as a scientific and professional curriculum suited to intended scientific research activities, can submit their applications.

If the Doctoral Degree has been awarded by a non-Portuguese higher education institution it must comply with the provisions of the Portuguese legislation on the recognition of foreign degrees, regulated by Decree-Law no. 66/2018 of August 16th. The signature of the contract is conditional on the presentation of the formal document.

Applicants are advised to check the website of the Directorate-General for Higher Education (DGES) for further information: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

The candidate must hold a Ph.D. in Social Psychology or a closely related scientific area, and have at least five years of work experience in research projects after obtaining his or her doctorate degree. This candidate should also present evidence of a strong track-record of authored papers published in high-quality, peer-reviewed journals, as well as a strong background in research methodology, namely experimental design (lab and field), advanced statistical data analysis and systematic/meta-analytical review methods. He or she should be proficient in English and demonstrate interest in conducting research at the intersection of food consumption behavior, health psychology and digital media topics.

7. Selection Process

Selection process must comply with article 5 of RJEC.

8. Evaluation criteria

Evaluation criteria are scientific production (publications in international journals with peer review and recognized scientific merit) and its relevance to the project, previous experience in research projects, presentation of research results in international scientific meetings, supervision of master and doctoral theses, participation in scientific dissemination actions, transfer of knowledge and other activities, and other research experiences considered relevant to the position.

The candidates' final classification shall be given on a scale of 0 to 100. Their final classification will be calculated by weighing in each factor as follows, always taking into account that for each item only the activity relevant to the area of the tender will be considered:

1. Scientific and curricular background (SCB)

- a) Scientific and technological production: weighing **90%**;
- b) Applied or practice-based research activities: **5%**;
- c) Knowledge extension and dissemination activities: **5%**;

A minimum of 70 points is required for a candidate to be considered eligible for the position.

The selection panel shall deliberate by means of a roll-call vote based on the selection criteria adopted and published.

Once they have evaluated each candidate, the selection panel will draw up an ordered list of successful candidates with their respective classification.

Depending on the selection panel's appraisal, interviews may take place.

Applicants who are interviewed will be assigned a new classification in addition to the initial one that will be based on the following formula:

$$\text{Final classification} = 90\% \text{ SCB} + 10\% \text{ I}$$

9. Tender Selection Panel

Pursuant to article 13 of RJEC the tender selection panel shall be formed by:

President of the Jury: Professor Doctor David Leonard Patient (Director of CUBE)

Other members: Doctor Ana Isabel de Almeida Costa (PI) and Professor Doctor Rita Coelho do Vale

10. Deliberation

The panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed. Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning. After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification. Panel's final decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring.

The ranked list of approved candidates will be posted at the facilities of Universidade Católica Portuguesa at Lisbon, located at Palma de Cima, Lisbon and will be announced on the CATÓLICA-LISBON website <https://www.clsbe.lisboa.ucp.pt/research-positions>.

Candidates will be notified by email once this list is made available.

11. Preliminary Hearing and Final Decision Deadline

After being notified, all candidates have 10 working days to respond. The panel's final decisions are pronounced within the next 5 working days, after the candidates' deadline.

12. Application formalization

Applications should be sent to cube-phd-applications@ucp.pt.

Applications are to be submitted in English.

Applications shall include the following documents:

- a) *Curriculum vitae*, highlighting the most relevant scientific research activities carried out by the candidate in the last 5 years;

- b) Certificate of completion of the PhD, indicating the date of its conclusion;
- c) Copies of publications in international journals with peer review and recognized scientific merit

Submission of letters of recommendation is optional, but the *Curriculum vitae* presented should provide names and contacts of persons to whom these may be requested during the process of evaluation of the candidates.

If the doctoral degree has been awarded by a foreign higher education institution, see point 6 of this Notice.

Applicants are advised to go to the website of the Portuguese Directorate-General for Higher Education (DGES) for further information on this topic: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

13. Application deadline

Candidates may submit their applications in the terms mentioned in the previous point, from February 21st until March 6th 2019 (until 5 pm Lisbon time).

All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

Failure to submit any clarifications, information or documents that are requested within 5 working days means the withdrawal of the application

False statements provided by the candidates shall be punished by law.

14. Privacy Policy:

Universidade Católica Portuguesa is the controller (responsible for the processing of Personal Data in accordance with Regulation (EU) 2016/679 General Regulation on Data Protection).

The personal data processed in the context of this tender procedure is processed within the scope of said tender procedure only, and will be processed by Universidade Católica Portuguesa with the purpose of verifying the fulfillment, by the candidates, of the assumptions established in the applicable legislation for their contracting.

Opposition to the processing of data by the candidates will make it impossible to accept the application and, therefore, to analyze and evaluate it.

The personal data of the data subject, if it be indispensable for the fulfillment of the obligations of Universidade Católica Portuguesa, may be conveyed to third parties, namely the Financing Entities identified in this announcement.

The data retention period shall correspond to the legally defined period of five years.

The Data Subject is entitled to oppose to the collection and processing of data, has the right of access, the right to rectification, the right to erasure, the right to restriction of processing and the right to data portability of the data collected.

However, the exercise of such rights may be excluded when the personal data is used to protect public interest, namely in the detection and prevention of crimes or when subject to professional rules of confidentiality.

The Data Subject has the right of access and portability of the data.

Rights of Personal Data Subjects: <https://www.ucp.pt/rights-data-subjects>.

For purposes of exercising the respective rights, contact the University through the e-mail address compliance.rgpd@ucp.pt or by using the address found at the end of this announcement, through the means set out in "Contacts for clarification".

The Data Subject is always entitled to contact and file a complaint with the Comissão Nacional de Proteção de Dados (Portuguese Supervisory Authority for Personal Data).

15. Non-discrimination and equal access policy:

Universidade Católica Portuguesa actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, gender, sexual orientation, marital status, family status, family and economic conditions, instruction, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

16. Final remarks:

This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

This invitation to tender and the contract concluded as a result of it will only take effect if FCT's financing conditions are fulfilled. The interruption or suspension of the funding can determine the termination of the contract.

This tender procedure can be canceled when it is vacant; when any case of force majeure occurs; when reasons of a budgetary nature, occurring after the opening of the competition determine it.

The selected candidate will be hired by Universidade Católica Portuguesa under a non-fixed term contract with the maximum duration of 24 months.

17. Contacts for clarification:

Universidade Católica Portuguesa
CATÓLICA-LISBON
CUBE
Palma de Cima, 1649-023 Lisboa
Phone 217214122
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